

## Message Text

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65

ACTION PER-03

INFO OCT-01 ARA-10 ISO-00 /014 W  
----- 045601

R 081750Z MAR 76

FM AMEMBASSY ASUNCION

TO SECSTATE WASHDC 6897

UNCLAS ASUNCION 1019

E.O. 11652: N/A

TAGS: APER, PA

SUBJ: OPEN ASSIGNMENTS: USE OF MICROFICHE READERS

REF: STATE 52308

1. SUGGESTIONS CONTAINED REFTEL ALREADY IN EFFECT AT THIS POST. PERSONNEL OFFICER IS INDIVIDUAL RESPONSIBLE FOR THE MICROFICHE READERS AND MATERIAL.

2. ALTHOUGH UNDERSTANDABLE PROBLEMS WERE BOUND TO ARISE IN IMPLEMENTATION OF NEW SYSTEM, ALL PERSONNEL AT THIS POST WHO HAVE HAD REASON TO USE THE NEW OPEN ASSIGNMENTS SYSTEM HAVE ENCOUNTERED SERIOUS PROBLEMS. PRINCIPAL PROBLEM IS SIGNIFICANT DELAY BETWEEN CUT-OFF DATE OF INFORMATION CONTAINED ON THE MICROFICHES AND THE DATE THESE MICROFICHES ARE RECEIVED AT POST. THIS HAS AVERAGED A MINIMUM OF TWO MONTHS. INDIVIDUALS USING THIS INFORMATION TO INDICATE ASSIGNMENT PREFERENCES HAVE SUBSEQUENTLY BEEN INFORMED THAT THE POSITIONS HAD ALREADY BEEN FILLED.

3. THIS BRINGS UP FURTHER PROBLEM INCURRENT PERSONNEL ASSIGNMENT PROCEDURES IN WHICH POSITIONS HAVE BEEN ASSIGNED 10 OR 11 MONTHS BEFORE THEY BECOME OPEN WHILE IN OTHER SITUATIONS PERSONNEL AWAITING ASSIGNMENT HAVE BEEN INFORMED THAT NO DECISION WILL BE MADE ON POSITIONS THAT THEY SEEK UNTIL SIX MONTHS OR LESS FROM THE DATE THE POSITION BECOMES AVAILABLE. ALTHOUGH THIS DOES NOT DIRECTLY RESULT  
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FROM THE OPEN ASSIGNMENTS SYSTEM, IT VIOLATES THE SUPPOSED

FAIRNESS OF SUCH AN OPEN ASSIGNMENTS POLICY. IT WOULD  
APPEAR THAT IN ORDER TO ESTABLISH MINIMAL CREDIBILITY  
IN THE OPEN ASSIGNMENTS SYSTEM, SOME FUNDAMENTAL AND  
UNIFORM RULES COVERING THE TIMING OF DECISIONS ON  
ASSIGNMENTS MUST BE ESTABLISHED.

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 08 MAR 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976ASUNCIO1019  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Office:** ACTION PER  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 STATE 52308  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** ShawDG  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 26 AUG 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <26 AUG 2004 by meiwc>; APPROVED <09 DEC 2004 by ShawDG>  
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**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** OPEN ASSIGNMENTS: USE OF MICROFICHE READERS  
**TAGS:** APER, PA  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006